



Ottawa-Carleton Public Employees' Union
Syndicat Ottawa-Carleton de la fonction publique

April 28, 2014

**LOCAL/
LOCALE 503**

*in affiliation
with CUPE
affiliée au SCFP*

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Dear Champlain CCAC Member:

Re: Tentative Agreement

This is to announce that we have reached a tentative agreement which includes no concessions, provides small wage increases, some lump sum payments and modest local language improvements for all Local 503 Champlain CCAC members.

Given severe government funding restrictions and the modest gains achieved under the particular circumstances we were facing at the bargaining table, the bargaining committee is recommending the ratification of this tentative settlement as representing the best achievable outcome without a strike.

Information meetings will be held in Cornwall on May 9th, Ottawa on May 9th and 20th, and Pembroke on May 23rd.

We will be mailing out a detailed description of the amendments to your Collective Agreement contained in the Memorandum of Settlement, together with a ballot and a postage paid return envelope.

In Solidarity,

Brian Madden, President
O.C.P.E.U., Local 503, CUPE

Representing:

City of Ottawa ---- Humane Society ---- Ottawa Public Library
---- Champlain Community Care Access Centre ---- Ottawa Community Housing Corporation ---- City of Clarence-Rockland

Représentant:

La ville d'Ottawa ---- la Société de protection des animaux ---- bibliothèque publique d'Ottawa
---- Centre d'accès aux soins communautaires de Champlain ---- La Société de logement Communautaire d'Ottawa ---- La Cité de Clarence-Rockland