

**ELECTION NOTICE**  
*(FRANÇAIS AU VERSO)*  
**CUPE 503 – 2026 ELECTION**

The Ottawa-Carleton Public Employees' Union, CUPE 503

Election of the Local Officers for the Executive Board, Executive Council, Trustee and Pension Representative will be held on May 20, 2026 for a term of three (3) years.

In accordance with the local By-Laws, Nominations must be submitted to the Election Committee, or designate, during business hours (9:00am to 4:00pm) between the period of April 13, 2026 and April 15, 2026.

Nomination forms must be submitted **in person** to the Elections Committee at:

CUPE 503  
 1505 Carling Avenue  
 Ottawa, Ontario K1Z 7L9  
 (613) 230-2456

Ballots will be mailed via regular mail to all members in good standing. Members who lay claim to not receiving a ballot by mail may, upon presentation and identification and a signed statement of facts, receive a ballot and envelope at the office of CUPE 503 prior to May 18, 2026 between 9:00am and 3:30pm.

Ballots must be received by Baker Tilley Ottawa LLP 301 Moodie Dr, Suite 400 by May 20, 2026, by 12:00pm (noon) to be counted.

To obtain a copy of the election procedures or a nomination form, please visit the CUPE 503 website at [www.cupe503.com](http://www.cupe503.com) or contact the Returning Officer via email at [cupe503elections@gmail.com](mailto:cupe503elections@gmail.com)

EXECUTIVE BOARD
ONE (1) CANDIDATE FOR THE POSITION OF PRESIDENT
ONE (1) CANDIDATE FOR THE POSITION OF VICE-PRESIDENT
ONE (1) CANDIDATE FOR THE POSITION OF SECRETARY-TREASURER
ONE (1) CANDIDATE FOR THE POSITION OF RECORDING SECRETARY
EXECUTIVE COUNCIL
THREE (3) CANDIDATES IN THE CATEGORY OF 35 HOURS SALARY – CITY OF OTTAWA
TWO (2) CANDIDATES IN THE CATEGORY OF 40/42 HOURS SALARY – CITY OF OTTAWA
THREE (3) CANDIDATES IN THE CATEGORY OF 40 HOURS WAGE – CITY OF OTTAWA
ONE (1) CANDIDATE IN THE CATEGORY OF 37.5 HOURS SALARY – CITY OF OTTAWA
ONE (1) CANDIDATE IN THE CATEGORY OF OTHER THAN FULL TIME – CITY OF OTTAWA
ONE (1) CANDIDATE FOR THE CATEGORY OF HUMANE SOCIETY
ONE (1) CANDIDATE FOR THE CATEGORY OF PART-TIME RECREATION AND CULTURE
ONE (1) CANDIDATE FOR THE CATEGORY OF OTTAWA COMMUNITY HOUSING CORPORATION
ONE(1) CANDIDATE FOR THE CATEGORY OF OTTAWA PUBLIC LIBRARY
ONE (1) CANDIDATE FOR THE CATEGORY OF COLLECTIVE AGREEMENTS WITH LESS THAN 200 MEMBERS THAT DO NOT HAVE REPRESENTATION AS DETAILED ABOVE
TRUSTEES
THREE (3) CANDIDATES FOR THE CATEGORY OF TRUSTEE
C.O.S.F PENSION
ONE (1) REPRESENTATIVE